



# The INNOVATORS' *Tea Party*

STEM careers are for everyone.

## ANNUAL REPORT

## 2024



**WA DATA SCIENCE  
INNOVATION HUB**  
Powering an AI Future



**Strategic  
Mines**



GOVERNMENT OF  
WESTERN AUSTRALIA



**Chem  
Centre**  
EXPERT SOLUTIONS



# OUR ORGANISATION

The Innovators' Tea Party Inc. is a Perth-based, volunteer-led charity which aims to create gender equity in Science, Technology, Engineering and Mathematics (STEM) fields. We do this by linking successful women scientists, engineers and innovators with high-school students in order to promote STEM-focused careers.

Based in Perth, we have a focus on economic and social outcomes for Western Australian students with engaging programs across WA.

Founded in 2016 with unchanging leadership, we have spent 9 years refining the design of our STEM career programs.

We are the only 'girls in STEM' organisation in Australia to have obtained charity status from the Federal Government - a privilege and a responsibility.



## The strategy for 2025

We have had an amazing 2024 and we need your help to leverage our momentum and grow engagement to 2,000 students per annum sustained over the next 5 years

**1** STEM careers are amazing:  
inspiring a generation of WA's future leaders and technical experts into STEM careers.

**2** Bring women in STEM to the stage:  
we normalise gender diversity in STEM fields by role modelling for all genders.

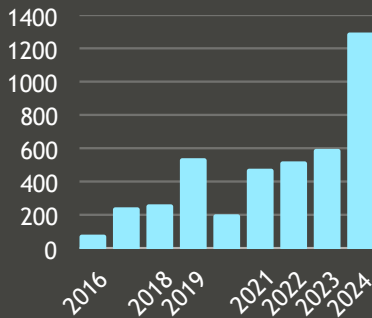
**3** Activate engagement:  
we provide connection, inspiration and support for the next generation of girls in STEM.



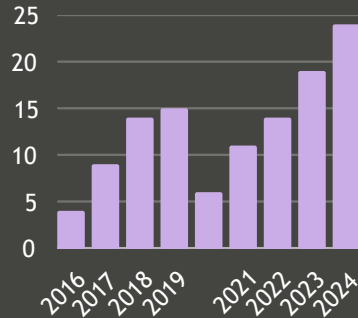
# OUR JOURNEY

## WE ARE GROWING

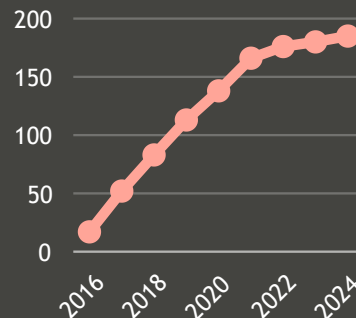
Students engaged



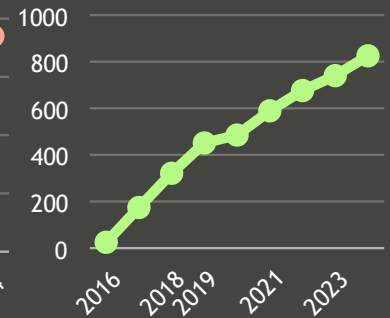
Programs hosted



WA high schools



STEM volunteers



## WE ARE MAKING A DIFFERENCE

*Many of our students have multi-generational unemployment backgrounds, so their knowledge of career pathways and job roles are very limited. The gift that your passionate mentors gave our students, is the awareness of job roles they would not know had existed. The positive, long-term benefit of career exposure starts with inspiration! - Armadale SHS teacher*

*I wasn't sure what to expect heading into the event but I was very pleasantly surprised and I learned so much about careers I didn't even know existed! - Student*



*Driving home afterwards listening to two 15 year old boys chatting about the 'really nice' women they had met and the interesting work and projects they do, asking more questions as we drove home. You sparked more curiosity well beyond the sessions. - Parent*



Attendees rate our events 4.5/5

**85%** of students would like to attend another STEM careers event after attending a TITP event

## WE ARE BUILDING A COMMUNITY

After almost a decade of operation in WA, students who attended our programs at high school are now returning as Women in STEM volunteers



*I want to show young girls that you can have a career in science and be a mum. I also really enjoy the networking opportunities it brings to meet cool gals working in a variety of roles. - Volunteer*

Since 2016 we have formally partnered with:

**9** other not-for-profits









**11** local businesses

**21** WA schools

+ grant funding from local, state and federal government

# OUR BENEFACTORS

## OUR VOLUNTEER COMMITTEE

							
<b>Evelyn Chuk</b> Chair Mine Technical Services Manager	<b>Sophie Smith</b> Secretary Science Communicator	<b>Nee Nee Ong</b> Treasurer Senior Electrical Engineer	<b>Kimberley Wang</b> OCM Medical Research Scientist	<b>Kathleen Lieu-Kie-Song-Drown</b> OCM Senior Development Executive	<b>Jawaria Mahmood</b> OCM Cyber Security Educator	<b>Marjan Emami</b> OCM Senior Business Analyst	<b>Rhaianna Hepburn</b> OCM International Cyber Security Student

## OUR STAFF



**Estela Hogarth**  
**STEM Program Coordinator**  
Student at Notre Dame and previous TITP student!

Our organisation is led by a team of passionate women in STEM who volunteer their time on the committee to design and execute our programs. We estimate that our committee devote over 800 hours per year as a collective. Our STEM Program Coordinator role is designed to offer casual employment and professional development to the newer generation of STEM professionals while allowing our own organisational growth.

## OUR SPONSORS

We sincerely thank our four amazing gold sponsors for their generosity, enthusiasm and support!



*"WADSIH is dedicated to ensuring the future of our sector is representative of the community that will benefit from it."*



*"Strategic Mines believes that the sustainability of every industry is reliant on the inflow of capable professionals and new ideas."*



*"ChemCentre is a proud supporter of STEM activities across the state, and with Innovation as one of core values."*



*"Chiesi Australia is proud to support future female leaders in STEM. By working together, we can continue to empower and inspire women to prosper in STEM industries."*

The Innovators' Tea Party also received grant, gift or in-kind funding from the following organisations in 2024, for which we are very grateful.





# OUR PROGRAMS

In 2024 we engaged 1,300 students by delivering 24 programs across 12 dates, with the support of 85 Women in STEM as volunteers.



**INSPIRE IN 5  
STEM CAREER  
SEMINAR**  
Perth  
33 students and 34  
parents



**STEM SPEED  
NETWORKING**  
Curtin University  
26 students



**SCHOOL  
PROGRAM -  
LESMURDIE SHS**  
200 students



**SCHOOL  
PROGRAM -  
LYNWOOD SHS**  
165 students



**INSPIRE IN 5  
STEM CAREER  
SEMINAR**  
Scitech  
48 students and 48  
parents



**SCHOOL  
PROGRAM  
- AVELEY  
SECONDARY  
COLLEGE**  
106 students

8 Mar

22 Mar

25 May

10 Jun

25 Jun

25 Jul

7 Aug

14 Aug

9 Sep

14 Sep

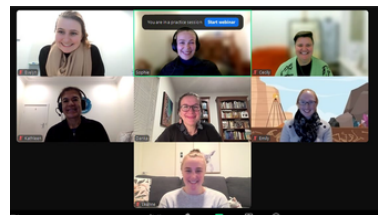
29 Oct

15 Nov

**SCHOOL  
PROGRAM -  
WARNBRO  
COMMUNITY HIGH  
SCHOOL**  
145 students



**INSPIRE IN 5  
STEM CAREER  
SEMINAR**  
Online webinar -  
regional locations  
30 students and 6  
parents



**SCHOOL  
PROGRAM -  
ARMADALE SHS**  
58 students



**SCHOOL  
PROGRAM -  
METHODIST  
LADIES' COLLEGE**  
250 students



**STEM SPEED  
NETWORKING**  
The University of  
Western Australia  
34 students



**REGIONAL  
PROGRAM -  
KARRATHA**  
200 students

