



The INNOVATORS' *Tea Party*

STEM careers are for everyone.

ANNUAL REPORT

2025



The INNOVATORS'
Tea Party

Aiming to achieve
gender equity
in Science, Technology
Engineering & Maths



www.innovatorsteaparty.org



Curtin University



**WA DATA SCIENCE
INNOVATION HUB**
Powering an AI Future



OUR ORGANISATION

The Innovators' Tea Party Inc. is a Perth-based, volunteer-led charity which aims to create gender equity in Science, Technology, Engineering and Mathematics (STEM) fields. We do this by linking successful women scientists, engineers and innovators with high-school students in order to promote STEM-focused careers.

Based in Perth, we have a focus on economic and social outcomes for Western Australian students with engaging programs across WA.

Founded in 2016 with unchanging leadership, we have spent 10 years refining the design of our STEM career programs.

We are the only 'girls in STEM' organisation in Australia to have obtained charity status from the Federal Government - a privilege and a responsibility.



Our strategy

1

STEM careers are amazing:

inspiring a generation of WA's future leaders and technical experts into STEM careers.

2

Bring women in STEM to the stage:

we normalise gender diversity in STEM fields by role modelling for all genders.

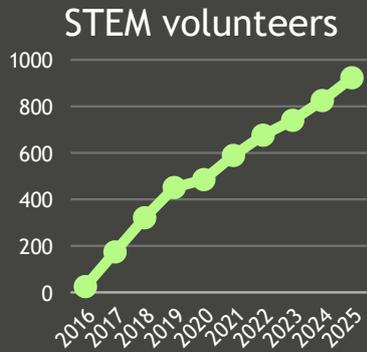
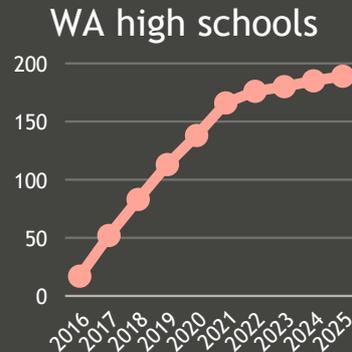
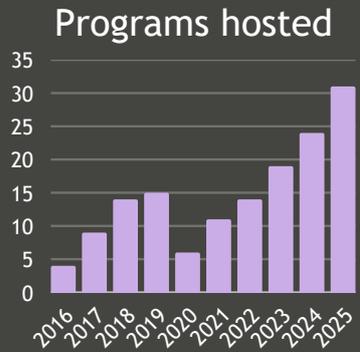
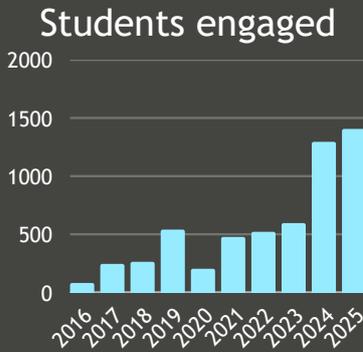
3

Activate engagement:

we provide connection, inspiration and support for the next generation of girls in STEM.

OUR JOURNEY

WE ARE GROWING



WE ARE MAKING A DIFFERENCE



Attendees rate our events 4.6/5



>20% of students engaged in 2025 live in regional WA



90% of students said that we helped to inspire them to consider a STEM career in the future



>50% of students engaged in 2025 attend a school of below average educational advantage



80% of students said that our programs changed their perceptions of STEM careers

WE ARE BUILDING A COMMUNITY

All of our women in STEM mentors in 2025 agreed that the volunteering experience was an opportunity for professional development, including **industry networking** and **science communication**.

All of them indicated that they would like to volunteer again with us.

6 of our volunteers have let us know that they attended our events when they were at high school!



I want to show young girls that you can have a career in science and be a mum. I also really enjoy the networking opportunities it brings to meet cool gals working in a variety of roles. - Volunteer



Since 2016 we have formally partnered with:

11 other not-for-profits

11 local businesses

26 WA schools

+ grant funding from local, state and federal government

OUR BENEFACTORS

OUR VOLUNTEER COMMITTEE



- | | | | | | | | |
|---|--|--|--|--|--|---|---|
| <p>Evelyn Chuk
Chair
Mine Technical Services Manager</p> | <p>Kimberley Wang
Secretary
Senior Policy Officer</p> | <p>Nee Nee Ong
Treasurer
Senior Electrical Engineer</p> | <p>Leanne van den Avoort
Committee Member
Project Delivery Specialist</p> | <p>Kathleen Liew-Kie-Song-Drown
Committee Member
Senior Development Executive</p> | <p>Jawaria Mahmood
Committee Member
Cyber Security Educator</p> | <p>Marjan Emami
Committee Member
Senior Business Analyst</p> | <p>Rhianna Hepburn
Committee Member
Software Developer</p> |
|---|--|--|--|--|--|---|---|

OUR STAFF



Estela Hogarth
STEM Program Coordinator
University student and previous TITP student attendee!

Our organisation is governed by a team of passionate women in STEM who volunteer their time on the committee to design and execute our programs. We estimate that our committee devote over 800 hours per year as a collective.

Our STEM Program Coordinator role is designed to offer casual employment and professional development to the newer generation of STEM professionals while enabling our own organisational growth.

OUR SPONSORS

We sincerely thank the organisations who have financially supported us for their generosity, enthusiasm and support! Our programs remain free to attendees as a result of these partnerships



"You can't be who you can't dream of being. The program enables the next generation to develop a passion for, interest in, and curiosity about STEM-related fields through the empowerment of role models. Well done!"



"Partnering with The Innovators' Tea Party has been a rewarding experience – not only for the regional students inspired to consider careers in STEM, but also for our female staff who volunteered their time to share their stories and support the next generation of regional innovators."



"WADSIH is dedicated to ensuring the future of our sector is representative of the community that will benefit from it."



"Strategic Mines believes that the sustainability of every industry is reliant on the inflow of capable professionals and new ideas."



"ChemCentre is a proud supporter of STEM activities across the state, and with Innovation as one of core values."

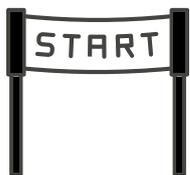


"Chiesi Australia is proud to support future female leaders in STEM. By working together, we can continue to empower and inspire women to prosper in STEM industries."

OUR PROGRAMS

In 2025 we engaged 1,400 students by delivering 29 programs across 18 dates, with the support of 98 women in STEM as volunteers.

SEMESTER 1 2025



INSPIRE IN 5 STEM CAREER SEMINAR

Perth - 10/3/2025
30 students
30 guardians



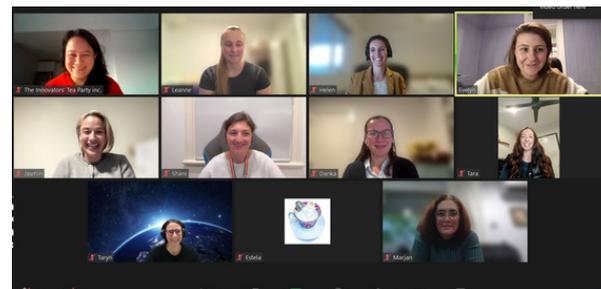
STEM CAREER SPEED NETWORKING

Perth - 22/3/2025
38 students



INSPIRE IN 5 STEM CAREER WEBINAR

WA-wide - 26/5/2025
30 students
30 guardians



ARMADALE SHS SCHOOL PROGRAM

20/6/2025
80 students

BALGA SHS SCHOOL PROGRAM

20/6/2025
54 students

LYNWOOD SHS SCHOOL PROGRAM

4/7/2025
115 students

STEM CAREER SPEED NETWORKING

Perth - 28/6/2025
16 students



OUR PROGRAMS

In 2025 we engaged 1,400 students by delivering 29 programs across 18 dates, with the support of 98 women in STEM as volunteers.

SEMESTER 2 2025



STEM CAREER SPEED NETWORKING
Perth - 2/8/2025
48 students

MLC SCHOOL PROGRAM
11/8/2025
250 students



CEWA STEM SHOWCASE
13/8/2025
200 students



CARNARVON CC SCHOOL PROGRAM
15/9/2025
41 students

ESPERANCE SHS SCHOOL PROGRAM
22/8/2025
101 students

LEDMURDIE SHS SCHOOL PROGRAM
23/9/2025
80 students



EAST KIMBERLEY COLLEGE SCHOOL PROGRAM
17/10/2025
100 students

AVELEY SC SCHOOL PROGRAM
23/10/2025
125 students



KARRATHA SHS SCHOOL PROGRAM
7/11/2025
60 students

INSPIRE IN 5 STEM CAREER SEMINAR
Perth - 3/11/2025
39 students
39 guardians



WORDS OF SUPPORT

FEEDBACK FROM PARENTS AND FAMILY MEMBERS

“Loved the event & the message to follow your passions even if your grades aren’t perfect... Inspiring for students to hear the traditional path isn’t only the way.”

“Great event that fuels the STEM sparks in our girls!”

“Really enjoyed the format, with the 5 minute sections to keep everyone engaged... allowed us to experience a range of careers.”



FEEDBACK FROM STUDENT ATTENDEES

“I never considered astronomy... after a chat with the astronomer I have since looked into a few courses, same with genetics... TITP exceeded my expectations.”

“I expected to get a glimpse into some different professionals’ careers... I never considered some of the fields before, and now I’m seriously looking into them.”

“I wanted to gain insight into various careers and hoped to gain useful contacts... expectations were met.”

FEEDBACK FROM VOLUNTEERS

“Awesome job team. If only these opportunities and STEM champions were available/visible when I was younger!”

“The best thing about this event was being around other inspiring women! ...The speaker backgrounds were so diverse yet we all seemed to have similar messages about finding passion in the field we’re in which I think was so special.”

“I wanted to give back, as I attended the event as a student and it was really helpful. I also wanted to promote science communication career pathways, as students often don’t know about them (I didn’t!). I think these were achieved.”

